## **Conflict-Free Minerals Policy Statement**

PLZ Corp. (“PLZ”) carries out appropriate supply chain due diligence regarding conflict minerals. PLZ can confirm that, at this time, there is no indication that any products that PLZ manufactures contain conflict minerals, as that term is defined by the United States government, that finance or benefit armed groups in the Democratic Republic of the Congo or an adjoining country (“Covered Countries”).

To make this determination, PLZ has examined its product portfolio for potential use of conflict minerals (*i.e*., tin, tantalum, tungsten, and gold). PLZ has identified the metal components used in the packaging of its products as the category of raw materials that may contain elements that qualify as conflict minerals under the law. Accordingly, PLZ conducts due diligence of our suppliers of metal components, such as cans and valves, in line with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. As part of its process, PLZ utilizes the Conflict Minerals Reporting Template developed by the Responsible Minerals Initiative (“RMI”) to obtain direct confirmation from its suppliers that minerals contained in the metal components we purchase for our products do not support armed groups in the Covered Countries.

We expect our suppliers of metal components to have a policy in place and implement a system to trace the origin of tin, tantalum, tungsten, and gold supplied to the Company, following the template developed by the RMI. We also expect our suppliers of metal components to confirm that their full supply chain has been duly examined to confirm this.

We also understand the livelihoods of many people are dependent upon the safe and legitimate extraction of these minerals. Against this background, we do not intend to ban or cease the use of these minerals, provided it can be demonstrated that they do not originate from sources that directly or indirectly finance or benefit armed groups.

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